



Corporate Environmental, Health & Safety Policy

syncreon believe in protection of the environment and the health and safety of our workforce, customers, and citizens of the communities in which we operate.

Our vision is to create a risk-free workplace and a company culture where environmental excellence and health and safety commitment are second nature. syncreon continues to be committed to providing employees with an environment that is not harmful to their health and well-being.

ISO Annex SL provides the framework for our integrated management system. syncreon also adheres to the principles of the RBA code of conduct, which is upheld in our employee code of conduct policy. For the locations where Dangerous Goods (IATA requirements) are processed, syncreon will comply with the governing regulations.

SCOPE

It is our policy to assure EH&S integrity in our facilities and our processes at all times. We require all employees, vendors, customers, and visitors on site to follow our EH&S procedures and regulatory requirements when applicable.

COMPLIANCE

Ensure that our activities comply with applicable environmental, health and safety laws, all regulations and meet the requirements of applicable EH&S performance standards.

COMMITMENT

Management is committed to effectively implement this EH&S policy and all employees, vendors, and customers, when applicable, shall be held accountable for contributing to the Policy's implementation.

RISK PREVENTION

Prevent pollution, activities and conditions that pose a threat to the environment, and to human health and safety. We will look for ways to minimize risk and protect our employees, visitors, and contractors, as well as the communities in which we operate.

OBJECTIVES

Use ISO Management Systems approach to establish objectives and targets that strive to exceed legal and regulatory requirements.

REVIEW

Establish and review our policies, objectives and targets at least annually, and address all issues promptly through preventive and/or corrective action.

COMMUNICATION

We will communicate our commitment to EH&S to our workforce and make it available to the public and all interested parties.

IMPROVEMENT

Continually improve our operations through the use of initiatives, controls and training.
