



syncreon
optimizes our
customers'
supply chains
by providing
tailored, scalable
and progressive
solutions

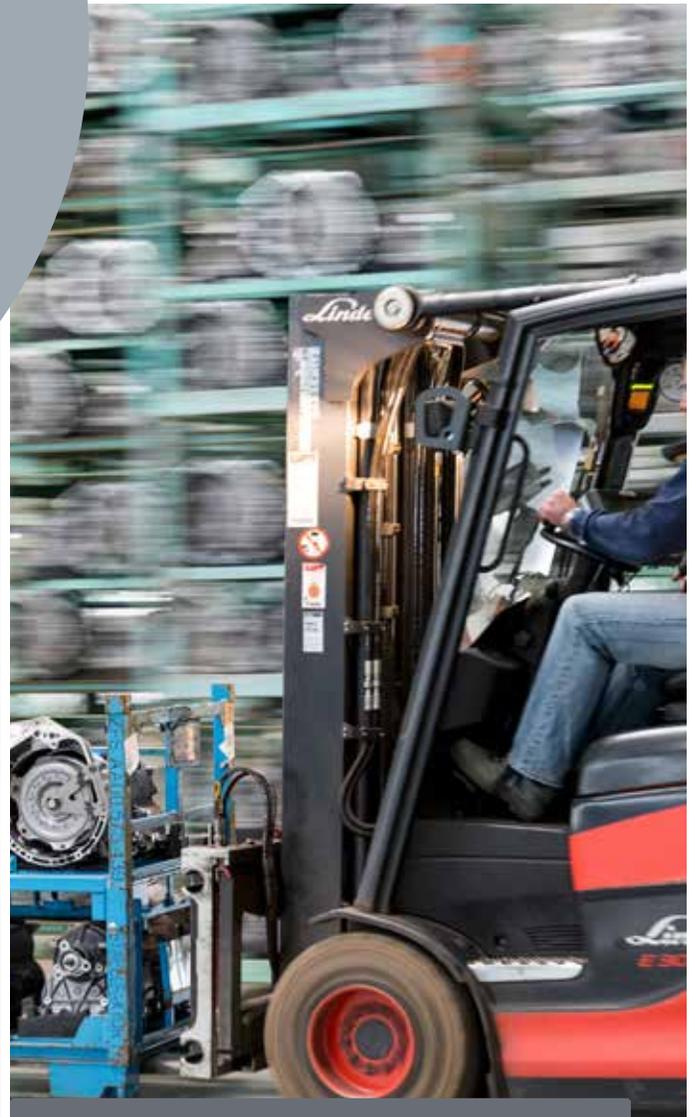


syncreon
offers integrated
supply chain
product solutions
that adapt as the
industry and marketplace
evolve



“syncreon is very strong at re-engineering processes to meet client needs, and this is coupled with a clear internal vision on how to run their systems and processes.”

Technology customer



“syncreon is great at servicing the account on a day-to-day basis from a sales perspective: they check in routinely to see if anything needs to be done. They are also always on time when it comes to providing us with the monthly metrics we require.”

Automotive customer

For over **60 years** we have achieved operational excellence in managing supply chain synergies by delivering **3PL and 4PL** solutions to customers



syncreon manages supply chain synergies for global premier automotive and technology brands

We partner with customers to provide specialized logistics, operational excellence and value-added solutions in:

- Warehouse management services
- Inbound to manufacturing
- Export packing
- Fulfillment
- Aftermarket services
- Reverse and repair
- Transport management

syncreon's 14,000+ employees specialize in helping customers create unique and inventive operations that adapt as the industry and marketplace evolve. Our solutions are based on the lifecycle phases of engineering, sourcing, making, delivering and returning products.

As a global company, syncreon strategically locates our 100+ facilities in close proximity to our customers, or their point of consumption, to increase efficiency and optimize supply chains by improving performance and transport time. Our mission is to deliver tailored, scalable and progressive solutions to customers.

"We have recently selected syncreon again over a few large providers because of their flexible, process-oriented approach, and because senior management is only a phone call away - you don't get that with larger 3PLs."

-syncreon customer

supply chain | product lifecycle management

As companies work to stay competitive in the marketplace, supply chains must follow the flow of the product's lifecycle through various stages. The graphic below shows how syncreon's solutions integrate with a product's lifecycle.

How can syncreon streamline complexities and synchronize your supply chain flow?



LIFECYCLE SOLUTIONS
 ▼
a product is as GOOD as its LIFECYCLE

A strong partnership between 3PLs and customers is crucial to navigating changing requirements through a product's lifecycle. As a product launch rolls out and real life situations affect your supply chain, we frequently check quality and efficiencies to strengthen and improve the chain.

With each new launch we look for opportunities to integrate emerging proven solutions. We pride ourselves on partnering with technology companies to constantly innovate for our customers. Highlights of our core solutions and innovations are detailed on pages 3 and 4.

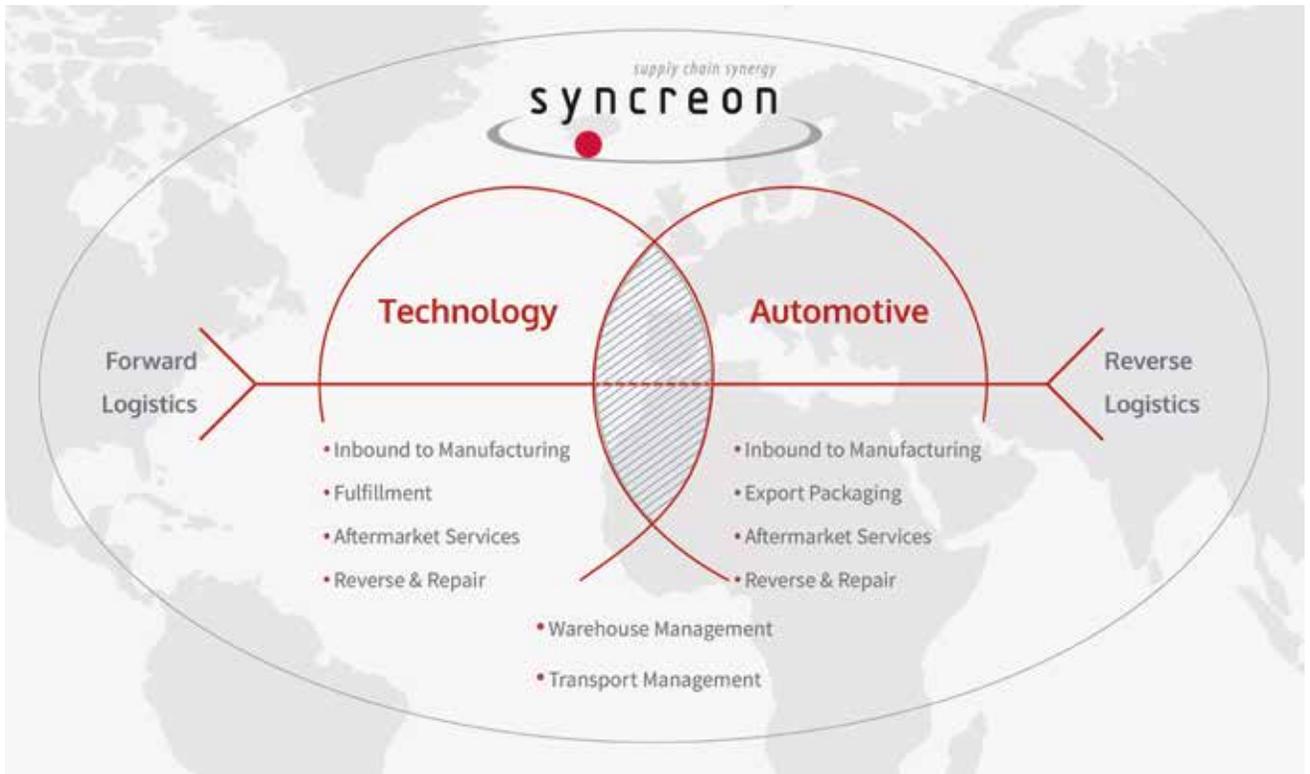
syncreon works with customers to handle products as they mature into the end of life during the reverse, repair or retirement phase.

Our culture of continuous improvement means that we are always searching for ways to improve our systems, processes and facilities to reduce our environmental impact on a global and local scale.

tailored

core solutions | design and operations

syncreon's solutions are designed to be scalable and can be tailored to create unique solutions for our customers. Our dedication to the automotive and technology industries creates a unique supply chain synergy — techMOTIVE.



Our proprietary, best-in-class warehouse management systems (WMS) help our customers monitor and optimize labor costs, order status and inventory levels during daily operations. Our WMS provides a robust foundation with customizable features to fit your needs, and combines stability and flexibility to deliver precise, consistent results.

We select, fully integrate and manage transportation partners to achieve optimal results for our customers. This includes reverse logistics transportation with a variety of additional services available to enhance our customers' supply chains.

As contract logistics specialists, we pride ourselves on engineering design and innovation in complex, value-added environments that not only deliver, but continuously improve for our customers.

scalable

innovative thinking

At syncreon, we see every new project as an opportunity to innovate. We are constantly challenged by our customers to develop creative, innovative solutions, and we rise to that challenge by advancing our customers' supply chains in ways that exceed traditional paradigms and offer new paths for best-in-class operations.

Innovation is driven by product, and we understand that our customers' requirements vary from one account to the next. We do not believe in a "one size fits all" solution. We work with you to evaluate your unique challenges and provide customized, adaptable solutions that empower you to drive outcomes and meet your goals.

In order to consistently deliver innovative and optimized solutions, we:

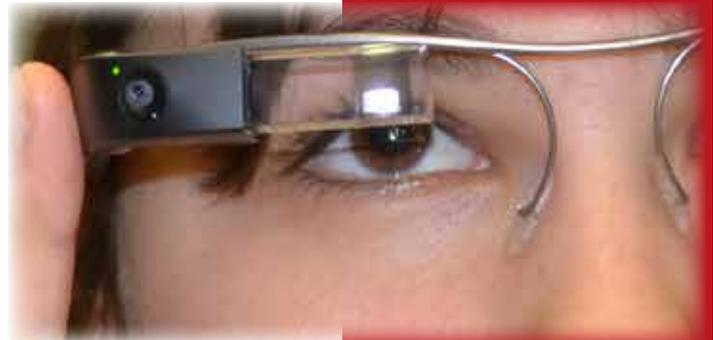
- Employ a service-offering-council approach to continually evolve our industry solutions
- Share best practices across sites and geographies
- Seek customer input and incorporate improvements
- Dedicate resources to the development of robust solutions and key innovations

Our learning culture means that we constantly re-evaluate and improve our processes, IT systems and technology to provide continued industry-leading quality and operational performance.

Additionally, syncreon collaborates with industry leaders and leading edge technology providers to enhance our customer experience. We were one of the first 3PLs to pilot UBiMAX Wearable Warehouse Technology, and we have partnered with Swisslog to integrate AutoStore systems into our warehouses.



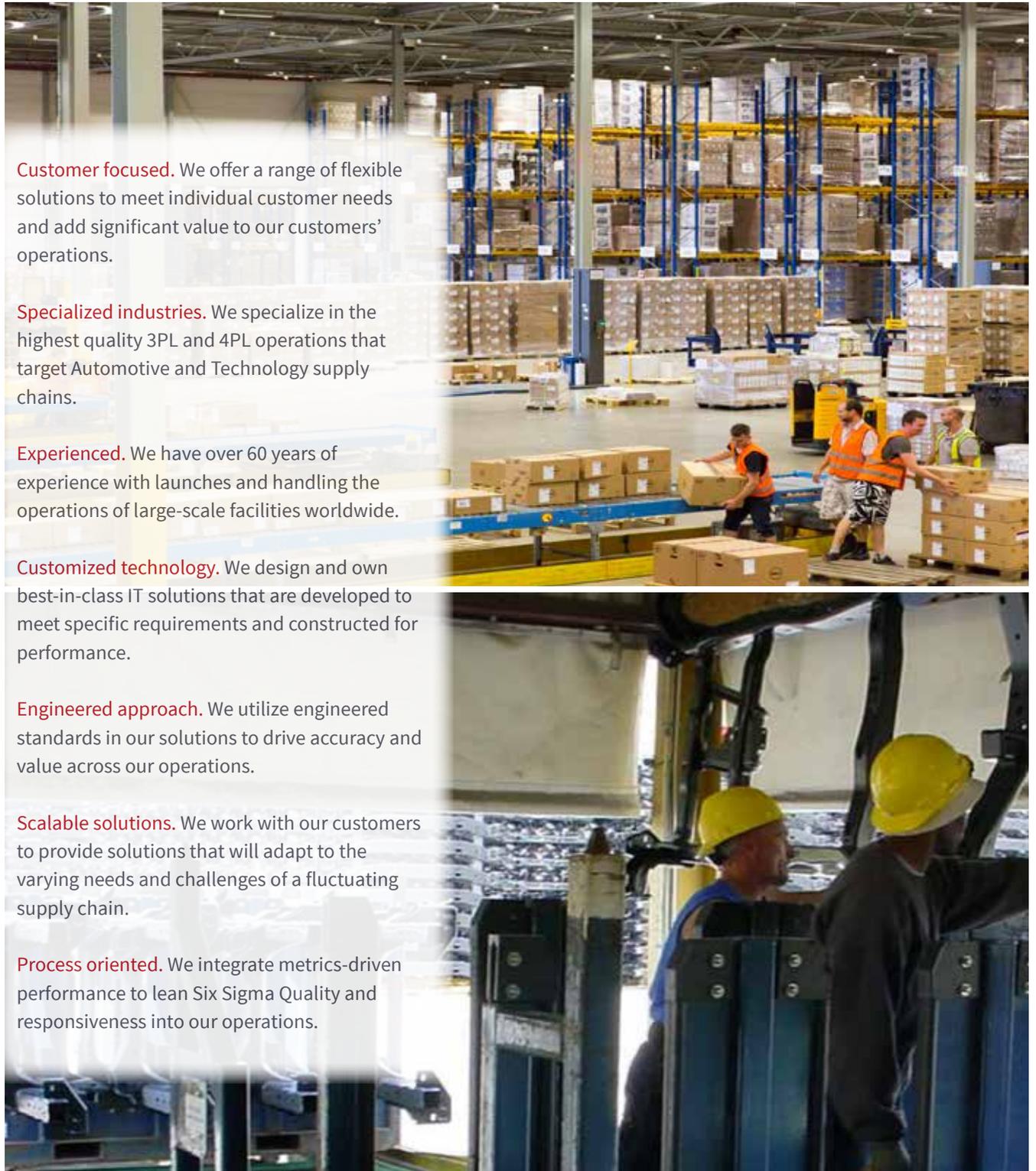
Utilizing Swisslog's AutoStore system, we improve productivity and cost efficiency, and provide a safer working environment for our warehouse employees.



Our pilot program with UBiMAX saw overwhelmingly positive employee feedback and an increased picking efficiency of 15%!

progressive

Why do our long standing customers continue to work with syncreon?



Customer focused. We offer a range of flexible solutions to meet individual customer needs and add significant value to our customers' operations.

Specialized industries. We specialize in the highest quality 3PL and 4PL operations that target Automotive and Technology supply chains.

Experienced. We have over 60 years of experience with launches and handling the operations of large-scale facilities worldwide.

Customized technology. We design and own best-in-class IT solutions that are developed to meet specific requirements and constructed for performance.

Engineered approach. We utilize engineered standards in our solutions to drive accuracy and value across our operations.

Scalable solutions. We work with our customers to provide solutions that will adapt to the varying needs and challenges of a fluctuating supply chain.

Process oriented. We integrate metrics-driven performance to lean Six Sigma Quality and responsiveness into our operations.



Customer satisfaction speaks for itself...

Automotive Customer



“For me, the test would be would I give them more business? Absolutely! They are completely trustworthy; I have had the best experience with syncreon from all the providers I have worked with.”

Technology Customer



“syncreon’s strength is their focus on specific solutions for specific customers. They are happy to design specifically for customers vs. other organizations who want you to fit into their network.”

Partnering locally through syncreon’s 100+ global locations in:

- Argentina
- Australia
- Brazil
- Canada
- China
- Germany
- Hungary
- Ireland
- Italy
- Mexico
- Netherlands
- Poland
- Russia
- Slovakia
- Spain
- South Africa
- United Arab Emirates
- United Kingdom
- United States

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