



Corporate Responsibility

Our Corporate Responsibility (CR) initiatives reflect our commitment to:

	Respect the environments in which we live and work through implementation of green initiatives
	Promote health and safety guidelines in our facilities
	Encourage our teams to engage in community outreach activities

Environmental

Our culture of innovation and continuous improvement means that we are always searching for new ways to improve our systems, processes and facilities in order to reduce our environmental impact. In 2017, our carbon reduction efforts resulted in 479,000 kg saved. Our LED lighting and smart charging initiatives reduced electricity consumption by 862,000 kWh. Our switch from paper towels to hand dryers reduced paper consumption by more than 20 tons. We saved 92 trees through initiatives related to pallet usage, and 6 tons of foil by changing pallet wrapping practices.

Health and Safety

We value the health and safety of our workforce, customers and local community members, and our vision is to create an injury-free workplace. We are committed to providing employees with a work environment that is safe and secure; we were the first supply chain company to achieve the new ISO 45001 safety standard at three of our Netherlands sites.

Community Outreach

Our global team represents a variety of cultures, languages and needs. We encourage our associates to be personally active in their community and support local and charitable organizations. As a team, we share a commitment to improve our communities.

Each year, syncreon organizes on a global scale to unite efforts of our local teams and establish a focus for our volunteer work. In 2017.....For 2018, our charitable initiative theme is Access and Empowerment for People of All Abilities.

Labor & Ethics

Our policies and code of conduct ensure that we provide safe working conditions at our operations and within our supply chain, and that workers are treated with respect and dignity. We require our suppliers to commit, in all of their activities, to operate in full compliance with local and national Labor and Ethics laws, rules and regulations.